

IN THE SUPREME COURT OF THE STATE OF KANSAS

FILED

May 20, 2024

DOUGLAS T. SHIMA
CLERK OF APPELLATE COURTS

Administrative Order

2024-PX-027

RE: FY 2025 Pay Matrix and Amendments to Kansas Court Personnel Rules

The pay matrix adopted pursuant to Administrative Order 2023-PX-043, dated June 8, 2023, is hereby rescinded effective June 08, 2024.

The attached new pay matrix is hereby adopted, effective June 9, 2024.

Additionally, effective June 9, 2024, the Kansas Court Personnel Rules are amended to revise Appendix A.

Dated this 20th day of May 2024.

FOR THE COURT



MARLA LUCKERT
Chief Justice

Judicial Branch Pay Matrix
Hourly Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 1 | \$11.961 | \$12.258 | \$13.188 | \$14.209 | \$15.281 |
| 2 | \$12.254 | \$12.590 | \$13.526 | \$14.553 | \$15.660 |
| 3 | \$12.561 | \$12.903 | \$13.865 | \$14.915 | \$16.051 |
| 4 | \$12.867 | \$13.204 | \$14.216 | \$15.293 | \$16.429 |
| 5 | \$13.188 | \$13.535 | \$14.571 | \$15.674 | \$16.840 |
| 6 | \$13.526 | \$13.863 | \$14.908 | \$16.044 | \$17.274 |
| 7 | \$13.865 | \$14.209 | \$15.281 | \$16.444 | \$17.706 |
| 8 | \$14.216 | \$14.553 | \$15.660 | \$16.844 | \$18.119 |
| 9 | \$14.571 | \$14.915 | \$16.051 | \$17.264 | \$18.571 |
| 10 | \$14.908 | \$15.293 | \$16.429 | \$17.687 | \$19.025 |
| 11 | \$15.281 | \$15.674 | \$16.840 | \$18.128 | \$19.500 |
| 12 | \$15.660 | \$16.044 | \$17.274 | \$18.576 | \$19.975 |
| 13 | \$16.051 | \$16.444 | \$17.706 | \$19.041 | \$20.474 |
| 14 | \$16.429 | \$16.844 | \$18.119 | \$19.515 | \$20.972 |
| 15 | \$16.840 | \$17.264 | \$18.571 | \$20.003 | \$21.495 |
| 16 | \$17.274 | \$17.687 | \$19.025 | \$20.480 | \$22.046 |
| 17 | \$17.706 | \$18.128 | \$19.500 | \$20.993 | \$22.597 |
| 18 | \$18.119 | \$18.576 | \$19.975 | \$21.512 | \$23.122 |
| 19 | \$18.571 | \$19.041 | \$20.474 | \$22.049 | \$23.701 |
| 20 | \$19.025 | \$19.515 | \$20.972 | \$22.583 | \$24.276 |
| 21 | \$19.500 | \$20.003 | \$21.495 | \$23.150 | \$24.884 |
| 22 | \$19.975 | \$20.480 | \$22.046 | \$23.707 | \$25.501 |
| 23 | \$20.474 | \$20.993 | \$22.597 | \$24.299 | \$26.139 |
| 24 | \$20.972 | \$21.512 | \$23.122 | \$24.889 | \$26.777 |
| 25 | \$21.495 | \$22.049 | \$23.701 | \$25.512 | \$27.446 |
| 26 | \$22.046 | \$22.583 | \$24.276 | \$26.115 | \$28.079 |
| 27 | \$22.597 | \$23.150 | \$24.884 | \$26.769 | \$28.781 |
| 28 | \$23.122 | \$23.707 | \$25.501 | \$27.437 | \$29.493 |
| 29 | \$23.701 | \$24.299 | \$26.139 | \$28.123 | \$30.231 |
| 30 | \$24.276 | \$24.889 | \$26.777 | \$28.802 | \$30.998 |
| 31 | \$24.884 | \$25.512 | \$27.446 | \$29.522 | \$31.773 |
| 32 | \$25.501 | \$26.115 | \$28.079 | \$30.231 | \$32.548 |
| 33 | \$26.139 | \$26.769 | \$28.781 | \$30.986 | \$33.362 |
| 34 | \$26.777 | \$27.437 | \$29.493 | \$31.781 | \$34.145 |
| 35 | \$27.446 | \$28.123 | \$30.231 | \$32.575 | \$34.998 |
| 36 | \$28.079 | \$28.802 | \$30.998 | \$33.364 | \$35.880 |
| 37 | \$28.781 | \$29.522 | \$31.773 | \$34.199 | \$36.775 |
| 38 | \$29.493 | \$30.231 | \$32.548 | \$35.019 | \$37.661 |
| 39 | \$30.231 | \$30.986 | \$33.362 | \$35.893 | \$38.602 |
| 40 | \$30.998 | \$31.781 | \$34.145 | \$36.769 | \$39.564 |

Judicial Branch Pay Matrix
Hourly Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 41 | \$31.773 | \$32.575 | \$34.998 | \$37.688 | \$40.554 |
| 42 | \$32.548 | \$33.364 | \$35.880 | \$38.599 | \$41.530 |
| 43 | \$33.362 | \$34.199 | \$36.775 | \$39.563 | \$42.569 |
| 44 | \$34.145 | \$35.019 | \$37.661 | \$40.518 | \$43.602 |
| 45 | \$34.998 | \$35.893 | \$38.602 | \$41.532 | \$44.693 |
| 46 | \$35.880 | \$36.769 | \$39.564 | \$42.558 | \$45.781 |
| 47 | \$36.775 | \$37.688 | \$40.554 | \$43.622 | \$46.927 |
| 48 | \$37.661 | \$38.599 | \$41.530 | \$44.693 | \$48.055 |
| 49 | \$38.602 | \$39.563 | \$42.569 | \$45.812 | \$49.258 |
| 50 | \$39.564 | \$40.518 | \$43.602 | \$46.917 | \$50.466 |
| 51 | \$40.554 | \$41.532 | \$44.693 | \$48.090 | \$51.727 |
| 52 | \$41.530 | \$42.558 | \$45.781 | \$49.250 | \$52.986 |
| 53 | \$42.569 | \$43.622 | \$46.927 | \$50.480 | \$54.310 |
| 54 | \$43.602 | \$44.693 | \$48.055 | \$51.726 | \$55.672 |
| 55 | \$44.693 | \$45.812 | \$49.258 | \$53.021 | \$57.063 |
| 56 | \$45.812 | \$46.956 | \$50.489 | \$54.345 | \$58.489 |
| 57 | \$46.956 | \$48.129 | \$51.750 | \$55.703 | \$59.950 |
| 58 | \$48.129 | \$49.332 | \$53.044 | \$57.096 | \$61.450 |
| 59 | \$49.331 | \$50.565 | \$54.370 | \$58.524 | \$62.987 |
| 60 | \$50.564 | \$51.830 | \$55.729 | \$59.988 | \$64.561 |
| 61 | \$51.829 | \$53.125 | \$57.123 | \$61.487 | \$66.174 |
| 62 | \$53.124 | \$54.453 | \$58.551 | \$63.023 | \$67.829 |
| 63 | \$54.451 | \$55.814 | \$60.015 | \$64.599 | \$69.525 |
| 64 | \$55.813 | \$57.209 | \$61.515 | \$66.214 | \$71.262 |
| 65 | \$57.207 | \$58.638 | \$63.053 | \$67.869 | \$73.044 |

Judicial Branch Pay Matrix
Biweekly Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 1 | \$956.844 | \$980.616 | \$1,055.040 | \$1,136.688 | \$1,222.452 |
| 2 | \$980.280 | \$1,007.160 | \$1,082.088 | \$1,164.240 | \$1,252.776 |
| 3 | \$1,004.892 | \$1,032.276 | \$1,109.220 | \$1,193.220 | \$1,284.108 |
| 4 | \$1,029.336 | \$1,056.300 | \$1,137.276 | \$1,223.460 | \$1,314.348 |
| 5 | \$1,055.040 | \$1,082.760 | \$1,165.668 | \$1,253.952 | \$1,347.192 |
| 6 | \$1,082.088 | \$1,109.052 | \$1,192.632 | \$1,283.520 | \$1,381.884 |
| 7 | \$1,109.220 | \$1,136.688 | \$1,222.452 | \$1,315.524 | \$1,416.492 |
| 8 | \$1,137.276 | \$1,164.240 | \$1,252.776 | \$1,347.528 | \$1,449.504 |
| 9 | \$1,165.668 | \$1,193.220 | \$1,284.108 | \$1,381.128 | \$1,485.708 |
| 10 | \$1,192.632 | \$1,223.460 | \$1,314.348 | \$1,414.980 | \$1,521.996 |
| 11 | \$1,222.452 | \$1,253.952 | \$1,347.192 | \$1,450.260 | \$1,559.964 |
| 12 | \$1,252.776 | \$1,283.520 | \$1,381.884 | \$1,486.044 | \$1,598.016 |
| 13 | \$1,284.108 | \$1,315.524 | \$1,416.492 | \$1,523.256 | \$1,637.916 |
| 14 | \$1,314.348 | \$1,347.528 | \$1,449.504 | \$1,561.224 | \$1,677.732 |
| 15 | \$1,347.192 | \$1,381.128 | \$1,485.708 | \$1,600.200 | \$1,719.564 |
| 16 | \$1,381.884 | \$1,414.980 | \$1,521.996 | \$1,638.420 | \$1,763.664 |
| 17 | \$1,416.492 | \$1,450.260 | \$1,559.964 | \$1,679.412 | \$1,807.764 |
| 18 | \$1,449.504 | \$1,486.044 | \$1,598.016 | \$1,720.992 | \$1,849.764 |
| 19 | \$1,485.708 | \$1,523.256 | \$1,637.916 | \$1,763.916 | \$1,896.048 |
| 20 | \$1,521.996 | \$1,561.224 | \$1,677.732 | \$1,806.672 | \$1,942.080 |
| 21 | \$1,559.964 | \$1,600.200 | \$1,719.564 | \$1,852.032 | \$1,990.716 |
| 22 | \$1,598.016 | \$1,638.420 | \$1,763.664 | \$1,896.552 | \$2,040.108 |
| 23 | \$1,637.916 | \$1,679.412 | \$1,807.764 | \$1,943.928 | \$2,091.096 |
| 24 | \$1,677.732 | \$1,720.992 | \$1,849.764 | \$1,991.136 | \$2,142.168 |
| 25 | \$1,719.564 | \$1,763.916 | \$1,896.048 | \$2,040.948 | \$2,195.676 |
| 26 | \$1,763.664 | \$1,806.672 | \$1,942.080 | \$2,089.164 | \$2,246.328 |
| 27 | \$1,807.764 | \$1,852.032 | \$1,990.716 | \$2,141.496 | \$2,302.440 |
| 28 | \$1,849.764 | \$1,896.552 | \$2,040.108 | \$2,194.920 | \$2,359.476 |
| 29 | \$1,896.048 | \$1,943.928 | \$2,091.096 | \$2,249.856 | \$2,418.444 |
| 30 | \$1,942.080 | \$1,991.136 | \$2,142.168 | \$2,304.120 | \$2,479.848 |
| 31 | \$1,990.716 | \$2,040.948 | \$2,195.676 | \$2,361.744 | \$2,541.840 |
| 32 | \$2,040.108 | \$2,089.164 | \$2,246.328 | \$2,418.444 | \$2,603.832 |
| 33 | \$2,091.096 | \$2,141.496 | \$2,302.440 | \$2,478.840 | \$2,668.932 |
| 34 | \$2,142.168 | \$2,194.920 | \$2,359.476 | \$2,542.512 | \$2,731.596 |
| 35 | \$2,195.676 | \$2,249.856 | \$2,418.444 | \$2,606.016 | \$2,799.804 |
| 36 | \$2,246.328 | \$2,304.120 | \$2,479.848 | \$2,669.100 | \$2,870.364 |
| 37 | \$2,302.440 | \$2,361.744 | \$2,541.840 | \$2,735.880 | \$2,942.016 |
| 38 | \$2,359.476 | \$2,418.444 | \$2,603.832 | \$2,801.484 | \$3,012.912 |
| 39 | \$2,418.444 | \$2,478.840 | \$2,668.932 | \$2,871.456 | \$3,088.176 |
| 40 | \$2,479.848 | \$2,542.512 | \$2,731.596 | \$2,941.512 | \$3,165.120 |

Judicial Branch Pay Matrix
Biweekly Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 41 | \$2,541.840 | \$2,606.016 | \$2,799.804 | \$3,015.012 | \$3,244.332 |
| 42 | \$2,603.832 | \$2,669.100 | \$2,870.364 | \$3,087.924 | \$3,322.368 |
| 43 | \$2,668.932 | \$2,735.880 | \$2,942.016 | \$3,165.036 | \$3,405.528 |
| 44 | \$2,731.596 | \$2,801.484 | \$3,012.912 | \$3,241.476 | \$3,488.184 |
| 45 | \$2,799.804 | \$2,871.456 | \$3,088.176 | \$3,322.536 | \$3,575.460 |
| 46 | \$2,870.364 | \$2,941.512 | \$3,165.120 | \$3,404.604 | \$3,662.484 |
| 47 | \$2,942.016 | \$3,015.012 | \$3,244.332 | \$3,489.780 | \$3,754.128 |
| 48 | \$3,012.912 | \$3,087.924 | \$3,322.368 | \$3,575.460 | \$3,844.428 |
| 49 | \$3,088.176 | \$3,165.036 | \$3,405.528 | \$3,664.920 | \$3,940.608 |
| 50 | \$3,165.120 | \$3,241.476 | \$3,488.184 | \$3,753.372 | \$4,037.292 |
| 51 | \$3,244.332 | \$3,322.536 | \$3,575.460 | \$3,847.200 | \$4,138.176 |
| 52 | \$3,322.368 | \$3,404.604 | \$3,662.484 | \$3,940.020 | \$4,238.892 |
| 53 | \$3,405.528 | \$3,489.780 | \$3,754.128 | \$4,038.384 | \$4,344.816 |
| 54 | \$3,488.184 | \$3,575.460 | \$3,844.428 | \$4,138.092 | \$4,453.764 |
| 55 | \$3,575.460 | \$3,664.920 | \$3,940.608 | \$4,241.664 | \$4,565.064 |
| 56 | \$3,664.920 | \$3,756.480 | \$4,039.140 | \$4,347.588 | \$4,679.136 |
| 57 | \$3,756.480 | \$3,850.308 | \$4,140.024 | \$4,456.200 | \$4,795.980 |
| 58 | \$3,850.308 | \$3,946.572 | \$4,243.512 | \$4,567.668 | \$4,916.016 |
| 59 | \$3,946.488 | \$4,045.188 | \$4,349.604 | \$4,681.908 | \$5,038.992 |
| 60 | \$4,045.104 | \$4,146.408 | \$4,458.300 | \$4,799.004 | \$5,164.908 |
| 61 | \$4,146.324 | \$4,249.980 | \$4,569.852 | \$4,918.956 | \$5,293.932 |
| 62 | \$4,249.896 | \$4,356.240 | \$4,684.092 | \$5,041.848 | \$5,426.316 |
| 63 | \$4,356.072 | \$4,465.104 | \$4,801.188 | \$5,167.932 | \$5,561.976 |
| 64 | \$4,465.020 | \$4,576.740 | \$4,921.224 | \$5,297.124 | \$5,700.996 |
| 65 | \$4,576.572 | \$4,691.064 | \$5,044.200 | \$5,429.508 | \$5,843.544 |

Judicial Branch Pay Matrix
Annual Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 1 | \$24,877.94 | \$25,496.02 | \$27,431.04 | \$29,553.89 | \$31,783.75 |
| 2 | \$25,487.28 | \$26,186.16 | \$28,134.29 | \$30,270.24 | \$32,572.18 |
| 3 | \$26,127.19 | \$26,839.18 | \$28,839.72 | \$31,023.72 | \$33,386.81 |
| 4 | \$26,762.74 | \$27,463.80 | \$29,569.18 | \$31,809.96 | \$34,173.05 |
| 5 | \$27,431.04 | \$28,151.76 | \$30,307.37 | \$32,602.75 | \$35,026.99 |
| 6 | \$28,134.29 | \$28,835.35 | \$31,008.43 | \$33,371.52 | \$35,928.98 |
| 7 | \$28,839.72 | \$29,553.89 | \$31,783.75 | \$34,203.62 | \$36,828.79 |
| 8 | \$29,569.18 | \$30,270.24 | \$32,572.18 | \$35,035.73 | \$37,687.10 |
| 9 | \$30,307.37 | \$31,023.72 | \$33,386.81 | \$35,909.33 | \$38,628.41 |
| 10 | \$31,008.43 | \$31,809.96 | \$34,173.05 | \$36,789.48 | \$39,571.90 |
| 11 | \$31,783.75 | \$32,602.75 | \$35,026.99 | \$37,706.76 | \$40,559.06 |
| 12 | \$32,572.18 | \$33,371.52 | \$35,928.98 | \$38,637.14 | \$41,548.42 |
| 13 | \$33,386.81 | \$34,203.62 | \$36,828.79 | \$39,604.66 | \$42,585.82 |
| 14 | \$34,173.05 | \$35,035.73 | \$37,687.10 | \$40,591.82 | \$43,621.03 |
| 15 | \$35,026.99 | \$35,909.33 | \$38,628.41 | \$41,605.20 | \$44,708.66 |
| 16 | \$35,928.98 | \$36,789.48 | \$39,571.90 | \$42,598.92 | \$45,855.26 |
| 17 | \$36,828.79 | \$37,706.76 | \$40,559.06 | \$43,664.71 | \$47,001.86 |
| 18 | \$37,687.10 | \$38,637.14 | \$41,548.42 | \$44,745.79 | \$48,093.86 |
| 19 | \$38,628.41 | \$39,604.66 | \$42,585.82 | \$45,861.82 | \$49,297.25 |
| 20 | \$39,571.90 | \$40,591.82 | \$43,621.03 | \$46,973.47 | \$50,494.08 |
| 21 | \$40,559.06 | \$41,605.20 | \$44,708.66 | \$48,152.83 | \$51,758.62 |
| 22 | \$41,548.42 | \$42,598.92 | \$45,855.26 | \$49,310.35 | \$53,042.81 |
| 23 | \$42,585.82 | \$43,664.71 | \$47,001.86 | \$50,542.13 | \$54,368.50 |
| 24 | \$43,621.03 | \$44,745.79 | \$48,093.86 | \$51,769.54 | \$55,696.37 |
| 25 | \$44,708.66 | \$45,861.82 | \$49,297.25 | \$53,064.65 | \$57,087.58 |
| 26 | \$45,855.26 | \$46,973.47 | \$50,494.08 | \$54,318.26 | \$58,404.53 |
| 27 | \$47,001.86 | \$48,152.83 | \$51,758.62 | \$55,678.90 | \$59,863.44 |
| 28 | \$48,093.86 | \$49,310.35 | \$53,042.81 | \$57,067.92 | \$61,346.38 |
| 29 | \$49,297.25 | \$50,542.13 | \$54,368.50 | \$58,496.26 | \$62,879.54 |
| 30 | \$50,494.08 | \$51,769.54 | \$55,696.37 | \$59,907.12 | \$64,476.05 |
| 31 | \$51,758.62 | \$53,064.65 | \$57,087.58 | \$61,405.34 | \$66,087.84 |
| 32 | \$53,042.81 | \$54,318.26 | \$58,404.53 | \$62,879.54 | \$67,699.63 |
| 33 | \$54,368.50 | \$55,678.90 | \$59,863.44 | \$64,449.84 | \$69,392.23 |
| 34 | \$55,696.37 | \$57,067.92 | \$61,346.38 | \$66,105.31 | \$71,021.50 |
| 35 | \$57,087.58 | \$58,496.26 | \$62,879.54 | \$67,756.42 | \$72,794.90 |
| 36 | \$58,404.53 | \$59,907.12 | \$64,476.05 | \$69,396.60 | \$74,629.46 |
| 37 | \$59,863.44 | \$61,405.34 | \$66,087.84 | \$71,132.88 | \$76,492.42 |
| 38 | \$61,346.38 | \$62,879.54 | \$67,699.63 | \$72,838.58 | \$78,335.71 |
| 39 | \$62,879.54 | \$64,449.84 | \$69,392.23 | \$74,657.86 | \$80,292.58 |
| 40 | \$64,476.05 | \$66,105.31 | \$71,021.50 | \$76,479.31 | \$82,293.12 |

Judicial Branch Pay Matrix
Annual Rates
Effective June 9th, 2024

| Grade | Step A | Step B | Step C | Step D | Step E |
|--------------|---------------|---------------|---------------|---------------|---------------|
| 41 | \$66,087.84 | \$67,756.42 | \$72,794.90 | \$78,390.31 | \$84,352.63 |
| 42 | \$67,699.63 | \$69,396.60 | \$74,629.46 | \$80,286.02 | \$86,381.57 |
| 43 | \$69,392.23 | \$71,132.88 | \$76,492.42 | \$82,290.94 | \$88,543.73 |
| 44 | \$71,021.50 | \$72,838.58 | \$78,335.71 | \$84,278.38 | \$90,692.78 |
| 45 | \$72,794.90 | \$74,657.86 | \$80,292.58 | \$86,385.94 | \$92,961.96 |
| 46 | \$74,629.46 | \$76,479.31 | \$82,293.12 | \$88,519.70 | \$95,224.58 |
| 47 | \$76,492.42 | \$78,390.31 | \$84,352.63 | \$90,734.28 | \$97,607.33 |
| 48 | \$78,335.71 | \$80,286.02 | \$86,381.57 | \$92,961.96 | \$99,955.13 |
| 49 | \$80,292.58 | \$82,290.94 | \$88,543.73 | \$95,287.92 | \$102,455.81 |
| 50 | \$82,293.12 | \$84,278.38 | \$90,692.78 | \$97,587.67 | \$104,969.59 |
| 51 | \$84,352.63 | \$86,385.94 | \$92,961.96 | \$100,027.20 | \$107,592.58 |
| 52 | \$86,381.57 | \$88,519.70 | \$95,224.58 | \$102,440.52 | \$110,211.19 |
| 53 | \$88,543.73 | \$90,734.28 | \$97,607.33 | \$104,997.98 | \$112,965.22 |
| 54 | \$90,692.78 | \$92,961.96 | \$99,955.13 | \$107,590.39 | \$115,797.86 |
| 55 | \$92,961.96 | \$95,287.92 | \$102,455.81 | \$110,283.26 | \$118,691.66 |
| 56 | \$95,287.92 | \$97,668.48 | \$105,017.64 | \$113,037.29 | \$121,657.54 |
| 57 | \$97,668.48 | \$100,108.01 | \$107,640.62 | \$115,861.20 | \$124,695.48 |
| 58 | \$100,108.01 | \$102,610.87 | \$110,331.31 | \$118,759.37 | \$127,816.42 |
| 59 | \$102,608.69 | \$105,174.89 | \$113,089.70 | \$121,729.61 | \$131,013.79 |
| 60 | \$105,172.70 | \$107,806.61 | \$115,915.80 | \$124,774.10 | \$134,287.61 |
| 61 | \$107,804.42 | \$110,499.48 | \$118,816.15 | \$127,892.86 | \$137,642.23 |
| 62 | \$110,497.30 | \$113,262.24 | \$121,786.39 | \$131,088.05 | \$141,084.22 |
| 63 | \$113,257.87 | \$116,092.70 | \$124,830.89 | \$134,366.23 | \$144,611.38 |
| 64 | \$116,090.52 | \$118,995.24 | \$127,951.82 | \$137,725.22 | \$148,225.90 |
| 65 | \$118,990.87 | \$121,967.66 | \$131,149.20 | \$141,167.21 | \$151,932.14 |