

IN THE SUPREME COURT OF THE STATE OF KANSAS

Administrative Order

2021-PX-076

RE: FY 2022 Pay Matrix

FILED

June 10, 2021

DOUGLAS T. SHIMA
CLERK OF APPELLATE COURTS

The pay matrix adopted pursuant to Administrative Order No. 301, dated June 6, 2019, is hereby rescinded effective June 12, 2021.

The attached new pay matrix is hereby adopted, effective June 13, 2021.

Dated this 10th day of June 2021.



MARLA LUCKERT
Chief Justice

**Judicial Branch Pay Plan
Hourly Rates
Effective June 13, 2021**

Grade	Step A	Step B	Step C	Step D	Step E
1	\$10.332	\$10.589	\$11.392	\$12.274	\$13.200
2	\$10.585	\$10.875	\$11.685	\$12.571	\$13.528
3	\$10.850	\$11.147	\$11.977	\$12.885	\$13.866
4	\$11.114	\$11.406	\$12.280	\$13.210	\$14.192
5	\$11.392	\$11.691	\$12.587	\$13.540	\$14.547
6	\$11.685	\$11.975	\$12.878	\$13.859	\$14.922
7	\$11.977	\$12.274	\$13.200	\$14.205	\$15.295
8	\$12.280	\$12.571	\$13.528	\$14.550	\$15.651
9	\$12.587	\$12.885	\$13.866	\$14.913	\$16.043
10	\$12.878	\$13.210	\$14.192	\$15.279	\$16.434
11	\$13.200	\$13.540	\$14.547	\$15.660	\$16.845
12	\$13.528	\$13.859	\$14.922	\$16.047	\$17.255
13	\$13.866	\$14.205	\$15.295	\$16.448	\$17.686
14	\$14.192	\$14.550	\$15.651	\$16.858	\$18.116
15	\$14.547	\$14.913	\$16.043	\$17.279	\$18.568
16	\$14.922	\$15.279	\$16.434	\$17.691	\$19.044
17	\$15.295	\$15.660	\$16.845	\$18.134	\$19.520
18	\$15.651	\$16.047	\$17.255	\$18.583	\$19.973
19	\$16.043	\$16.448	\$17.686	\$19.047	\$20.473
20	\$16.434	\$16.858	\$18.116	\$19.509	\$20.970
21	\$16.845	\$17.279	\$18.568	\$19.998	\$21.495
22	\$17.255	\$17.691	\$19.044	\$20.479	\$22.029
23	\$17.686	\$18.134	\$19.520	\$20.990	\$22.580
24	\$18.116	\$18.583	\$19.973	\$21.500	\$23.131
25	\$18.568	\$19.047	\$20.473	\$22.038	\$23.709
26	\$19.044	\$19.509	\$20.970	\$22.559	\$24.256
27	\$19.520	\$19.998	\$21.495	\$23.124	\$24.862
28	\$19.973	\$20.479	\$22.029	\$23.701	\$25.477
29	\$20.473	\$20.990	\$22.580	\$24.294	\$26.114
30	\$20.970	\$21.500	\$23.131	\$24.880	\$26.777
31	\$21.495	\$22.038	\$23.709	\$25.502	\$27.447
32	\$22.029	\$22.559	\$24.256	\$26.114	\$28.116
33	\$22.580	\$23.124	\$24.862	\$26.767	\$28.819
34	\$23.131	\$23.701	\$25.477	\$27.454	\$29.495
35	\$23.709	\$24.294	\$26.114	\$28.140	\$30.232
36	\$24.256	\$24.880	\$26.777	\$28.821	\$30.994
37	\$24.862	\$25.502	\$27.447	\$29.542	\$31.768
38	\$25.477	\$26.114	\$28.116	\$30.250	\$32.533
39	\$26.114	\$26.767	\$28.819	\$31.006	\$33.346

**Judicial Branch Pay Plan
Hourly Rates
Effective June 13, 2021**

Grade	Step A	Step B	Step C	Step D	Step E
40	\$26.777	\$27.454	\$29.495	\$31.762	\$34.177
41	\$27.447	\$28.140	\$30.232	\$32.556	\$35.032
42	\$28.116	\$28.821	\$30.994	\$33.343	\$35.875
43	\$28.819	\$29.542	\$31.768	\$34.176	\$36.772
44	\$29.495	\$30.250	\$32.533	\$35.001	\$37.666
45	\$30.232	\$31.006	\$33.346	\$35.876	\$38.608
46	\$30.994	\$31.762	\$34.177	\$36.763	\$39.548
47	\$31.768	\$32.556	\$35.032	\$37.683	\$40.537
48	\$32.533	\$33.343	\$35.875	\$38.608	\$41.512
49	\$33.346	\$34.176	\$36.772	\$39.573	\$42.550
50	\$34.177	\$35.001	\$37.666	\$40.529	\$43.594
51	\$35.032	\$35.876	\$38.608	\$41.542	\$44.684
52	\$35.875	\$36.763	\$39.548	\$42.544	\$45.771
53	\$36.772	\$37.683	\$40.537	\$43.607	\$46.915
54	\$37.666	\$38.608	\$41.512	\$44.683	\$48.091
55	\$38.608	\$39.573	\$42.550	\$45.801	\$49.293
56	\$39.573	\$40.562	\$43.614	\$46.945	\$50.525
57	\$40.562	\$41.575	\$44.704	\$48.118	\$51.787
58	\$41.575	\$42.615	\$45.821	\$49.322	\$53.083
59	\$42.614	\$43.680	\$46.967	\$50.555	\$54.410
60	\$43.679	\$44.772	\$48.141	\$51.819	\$55.770
61	\$44.771	\$45.891	\$49.345	\$53.114	\$57.164
62	\$45.890	\$47.038	\$50.579	\$54.442	\$58.593
63	\$47.037	\$48.214	\$51.843	\$55.803	\$60.058
64	\$48.213	\$49.419	\$53.139	\$57.198	\$61.559
65	\$49.418	\$50.654	\$54.467	\$58.628	\$63.098

Judicial Branch Pay Plan
Biweekly Rates
Effective June 13, 2021

Grade	Step A	Step B	Step C	Step D	Step E
1	\$ 826.56	\$ 847.12	\$ 911.36	\$ 981.92	\$1,056.00
2	\$ 846.80	\$ 870.00	\$ 934.80	\$1,005.68	\$1,082.24
3	\$ 868.00	\$ 891.76	\$ 958.16	\$1,030.80	\$1,109.28
4	\$ 889.12	\$ 912.48	\$ 982.40	\$1,056.80	\$1,135.36
5	\$ 911.36	\$ 935.28	\$1,006.96	\$1,083.20	\$1,163.76
6	\$ 934.80	\$ 958.00	\$1,030.24	\$1,108.72	\$1,193.76
7	\$ 958.16	\$ 981.92	\$1,056.00	\$1,136.40	\$1,223.60
8	\$ 982.40	\$1,005.68	\$1,082.24	\$1,164.00	\$1,252.08
9	\$1,006.96	\$1,030.80	\$1,109.28	\$1,193.04	\$1,283.44
10	\$1,030.24	\$1,056.80	\$1,135.36	\$1,222.32	\$1,314.72
11	\$1,056.00	\$1,083.20	\$1,163.76	\$1,252.80	\$1,347.60
12	\$1,082.24	\$1,108.72	\$1,193.76	\$1,283.76	\$1,380.40
13	\$1,109.28	\$1,136.40	\$1,223.60	\$1,315.84	\$1,414.88
14	\$1,135.36	\$1,164.00	\$1,252.08	\$1,348.64	\$1,449.28
15	\$1,163.76	\$1,193.04	\$1,283.44	\$1,382.32	\$1,485.44
16	\$1,193.76	\$1,222.32	\$1,314.72	\$1,415.28	\$1,523.52
17	\$1,223.60	\$1,252.80	\$1,347.60	\$1,450.72	\$1,561.60
18	\$1,252.08	\$1,283.76	\$1,380.40	\$1,486.64	\$1,597.84
19	\$1,283.44	\$1,315.84	\$1,414.88	\$1,523.76	\$1,637.84
20	\$1,314.72	\$1,348.64	\$1,449.28	\$1,560.72	\$1,677.60
21	\$1,347.60	\$1,382.32	\$1,485.44	\$1,599.84	\$1,719.60
22	\$1,380.40	\$1,415.28	\$1,523.52	\$1,638.32	\$1,762.32
23	\$1,414.88	\$1,450.72	\$1,561.60	\$1,679.20	\$1,806.40
24	\$1,449.28	\$1,486.64	\$1,597.84	\$1,720.00	\$1,850.48
25	\$1,485.44	\$1,523.76	\$1,637.84	\$1,763.04	\$1,896.72
26	\$1,523.52	\$1,560.72	\$1,677.60	\$1,804.72	\$1,940.48
27	\$1,561.60	\$1,599.84	\$1,719.60	\$1,849.92	\$1,988.96
28	\$1,597.84	\$1,638.32	\$1,762.32	\$1,896.08	\$2,038.16
29	\$1,637.84	\$1,679.20	\$1,806.40	\$1,943.52	\$2,089.12
30	\$1,677.60	\$1,720.00	\$1,850.48	\$1,990.40	\$2,142.16
31	\$1,719.60	\$1,763.04	\$1,896.72	\$2,040.16	\$2,195.76
32	\$1,762.32	\$1,804.72	\$1,940.48	\$2,089.12	\$2,249.28
33	\$1,806.40	\$1,849.92	\$1,988.96	\$2,141.36	\$2,305.52
34	\$1,850.48	\$1,896.08	\$2,038.16	\$2,196.32	\$2,359.60
35	\$1,896.72	\$1,943.52	\$2,089.12	\$2,251.20	\$2,418.56
36	\$1,940.48	\$1,990.40	\$2,142.16	\$2,305.68	\$2,479.52
37	\$1,988.96	\$2,040.16	\$2,195.76	\$2,363.36	\$2,541.44
38	\$2,038.16	\$2,089.12	\$2,249.28	\$2,420.00	\$2,602.64
39	\$2,089.12	\$2,141.36	\$2,305.52	\$2,480.48	\$2,667.68

Judicial Branch Pay Plan
Biweekly Rates
Effective June 13, 2021

Grade	Step A	Step B	Step C	Step D	Step E
40	\$2,142.16	\$2,196.32	\$2,359.60	\$2,540.96	\$2,734.16
41	\$2,195.76	\$2,251.20	\$2,418.56	\$2,604.48	\$2,802.56
42	\$2,249.28	\$2,305.68	\$2,479.52	\$2,667.44	\$2,870.00
43	\$2,305.52	\$2,363.36	\$2,541.44	\$2,734.08	\$2,941.76
44	\$2,359.60	\$2,420.00	\$2,602.64	\$2,800.08	\$3,013.28
45	\$2,418.56	\$2,480.48	\$2,667.68	\$2,870.08	\$3,088.64
46	\$2,479.52	\$2,540.96	\$2,734.16	\$2,941.04	\$3,163.84
47	\$2,541.44	\$2,604.48	\$2,802.56	\$3,014.64	\$3,242.96
48	\$2,602.64	\$2,667.44	\$2,870.00	\$3,088.64	\$3,320.96
49	\$2,667.68	\$2,734.08	\$2,941.76	\$3,165.84	\$3,404.00
50	\$2,734.16	\$2,800.08	\$3,013.28	\$3,242.32	\$3,487.52
51	\$2,802.56	\$2,870.08	\$3,088.64	\$3,323.36	\$3,574.72
52	\$2,870.00	\$2,941.04	\$3,163.84	\$3,403.52	\$3,661.68
53	\$2,941.76	\$3,014.64	\$3,242.96	\$3,488.56	\$3,753.20
54	\$3,013.28	\$3,088.64	\$3,320.96	\$3,574.64	\$3,847.28
55	\$3,088.64	\$3,165.84	\$3,404.00	\$3,664.08	\$3,943.44
56	\$3,165.84	\$3,244.96	\$3,489.12	\$3,755.60	\$4,042.00
57	\$3,244.96	\$3,326.00	\$3,576.32	\$3,849.44	\$4,142.96
58	\$3,326.00	\$3,409.20	\$3,665.68	\$3,945.76	\$4,246.64
59	\$3,409.12	\$3,494.40	\$3,757.36	\$4,044.40	\$4,352.80
60	\$3,494.32	\$3,581.76	\$3,851.28	\$4,145.52	\$4,461.60
61	\$3,581.68	\$3,671.28	\$3,947.60	\$4,249.12	\$4,573.12
62	\$3,671.20	\$3,763.04	\$4,046.32	\$4,355.36	\$4,687.44
63	\$3,762.96	\$3,857.12	\$4,147.44	\$4,464.24	\$4,804.64
64	\$3,857.04	\$3,953.52	\$4,251.12	\$4,575.84	\$4,924.72
65	\$3,953.44	\$4,052.32	\$4,357.36	\$4,690.24	\$5,047.84

Judicial Branch Pay Plan
Annual Rates
Effective June 13, 2021

Grade	Step A	Step B	Step C	Step D	Step E
1	\$21,491	\$22,025	\$23,695	\$25,530	\$27,456
2	\$22,017	\$22,620	\$24,305	\$26,148	\$28,138
3	\$22,568	\$23,186	\$24,912	\$26,801	\$28,841
4	\$23,117	\$23,724	\$25,542	\$27,477	\$29,519
5	\$23,695	\$24,317	\$26,181	\$28,163	\$30,258
6	\$24,305	\$24,908	\$26,786	\$28,827	\$31,038
7	\$24,912	\$25,530	\$27,456	\$29,546	\$31,814
8	\$25,542	\$26,148	\$28,138	\$30,264	\$32,554
9	\$26,181	\$26,801	\$28,841	\$31,019	\$33,369
10	\$26,786	\$27,477	\$29,519	\$31,780	\$34,183
11	\$27,456	\$28,163	\$30,258	\$32,573	\$35,038
12	\$28,138	\$28,827	\$31,038	\$33,378	\$35,890
13	\$28,841	\$29,546	\$31,814	\$34,212	\$36,787
14	\$29,519	\$30,264	\$32,554	\$35,065	\$37,681
15	\$30,258	\$31,019	\$33,369	\$35,940	\$38,621
16	\$31,038	\$31,780	\$34,183	\$36,797	\$39,612
17	\$31,814	\$32,573	\$35,038	\$37,719	\$40,602
18	\$32,554	\$33,378	\$35,890	\$38,653	\$41,544
19	\$33,369	\$34,212	\$36,787	\$39,618	\$42,584
20	\$34,183	\$35,065	\$37,681	\$40,579	\$43,618
21	\$35,038	\$35,940	\$38,621	\$41,596	\$44,710
22	\$35,890	\$36,797	\$39,612	\$42,596	\$45,820
23	\$36,787	\$37,719	\$40,602	\$43,659	\$46,966
24	\$37,681	\$38,653	\$41,544	\$44,720	\$48,112
25	\$38,621	\$39,618	\$42,584	\$45,839	\$49,315
26	\$39,612	\$40,579	\$43,618	\$46,923	\$50,452
27	\$40,602	\$41,596	\$44,710	\$48,098	\$51,713
28	\$41,544	\$42,596	\$45,820	\$49,298	\$52,992
29	\$42,584	\$43,659	\$46,966	\$50,532	\$54,317
30	\$43,618	\$44,720	\$48,112	\$51,750	\$55,696
31	\$44,710	\$45,839	\$49,315	\$53,044	\$57,090
32	\$45,820	\$46,923	\$50,452	\$54,317	\$58,481
33	\$46,966	\$48,098	\$51,713	\$55,675	\$59,944
34	\$48,112	\$49,298	\$52,992	\$57,104	\$61,350
35	\$49,315	\$50,532	\$54,317	\$58,531	\$62,883
36	\$50,452	\$51,750	\$55,696	\$59,948	\$64,468
37	\$51,713	\$53,044	\$57,090	\$61,447	\$66,077
38	\$52,992	\$54,317	\$58,481	\$62,920	\$67,669
39	\$54,317	\$55,675	\$59,944	\$64,492	\$69,360

**Judicial Branch Pay Plan
Annual Rates
Effective June 13, 2021**

Grade	Step A	Step B	Step C	Step D	Step E
40	\$55,696	\$57,104	\$61,350	\$66,065	\$71,088
41	\$57,090	\$58,531	\$62,883	\$67,716	\$72,867
42	\$58,481	\$59,948	\$64,468	\$69,353	\$74,620
43	\$59,944	\$61,447	\$66,077	\$71,086	\$76,486
44	\$61,350	\$62,920	\$67,669	\$72,802	\$78,345
45	\$62,883	\$64,492	\$69,360	\$74,622	\$80,305
46	\$64,468	\$66,065	\$71,088	\$76,467	\$82,260
47	\$66,077	\$67,716	\$72,867	\$78,381	\$84,317
48	\$67,669	\$69,353	\$74,620	\$80,305	\$86,345
49	\$69,360	\$71,086	\$76,486	\$82,312	\$88,504
50	\$71,088	\$72,802	\$78,345	\$84,300	\$90,676
51	\$72,867	\$74,622	\$80,305	\$86,407	\$92,943
52	\$74,620	\$76,467	\$82,260	\$88,492	\$95,204
53	\$76,486	\$78,381	\$84,317	\$90,703	\$97,583
54	\$78,345	\$80,305	\$86,345	\$92,941	\$100,029
55	\$80,305	\$82,312	\$88,504	\$95,266	\$102,529
56	\$82,312	\$84,369	\$90,717	\$97,646	\$105,092
57	\$84,369	\$86,476	\$92,984	\$100,085	\$107,717
58	\$86,476	\$88,639	\$95,308	\$102,590	\$110,413
59	\$88,637	\$90,854	\$97,691	\$105,154	\$113,173
60	\$90,852	\$93,126	\$100,133	\$107,784	\$116,002
61	\$93,124	\$95,453	\$102,638	\$110,477	\$118,901
62	\$95,451	\$97,839	\$105,204	\$113,239	\$121,873
63	\$97,837	\$100,285	\$107,833	\$116,070	\$124,921
64	\$100,283	\$102,792	\$110,529	\$118,972	\$128,043
65	\$102,789	\$105,360	\$113,291	\$121,946	\$131,244